Protecting Participant Information

When you work with information that identifies participants, which includes employees and dependents, you want to be sure that confidentiality be maintained. WealthCare Admin ensures that this information is safeguarded. The application uses the **Employee ID** or the **Dependent ID** field to authenticate each record of data containing those fields, which is submitted to or requested from the WealthCare Admin database. WealthCare Admin does this by matching the ID value for the record with the ID value stored in the database. The data is encrypted, which further protects the privacy rights of participants.

As the administrator, you decide whether to use the participant's Social Security number or another unique identifier for the **Employee ID** field or the **Dependent ID** field. The **Employee ID** or **Dependent ID** must be unique within an Employer Group. If you use an identifier other than the Social Security number, you can preserve the Social Security number in the **Employee SSN** field in the IB record or the **Dependent SSN** field in the Dependent Demographics Import (ID) record.

Editing EDI Record Templates

You or your software integrator should create custom templates for the IB, RB, and EB records by editing the standard WealthCare Admin templates and saving them with new names. This ensures that any fields later added to the standard templates do not adversely affect integration.

In addition, when you change field lengths in an import record template, be sure to change the lengths for the corresponding fields in the related result record template and any export record template.

Important: Specifically, if you change field lengths in the standard template for the IB record, be sure to make corresponding changes in the templates for the RB and EB records. *You will encounter processing errors if you do not do so.*

Creating a Healthcare Coverage in WealthCare Admin

Before you can assign Health Care Coverages to an employee, you must create these coverages for the employer. You do this using the WealthCare Admin user interface (UI) or the Employer Healthcare Coverage Import Record (IR).

To create a Healthcare Coverage for an employer in the User Interface:

1. Go to the **New Healthcare Coverage Setup** page, accessed from the **Auto Review** menu on the **Employer** tab.

2. Fill in the fields, as necessary, and save the Healthcare Coverage with its associated Coverage Types.
3. Click **Save**. You see a message saying the coverage was created.

Specifications for the IB and RB Records

Table 1 shows the required and available fields and their descriptions for the Employee Demographics Import (IB) record, and Table 2 shows the same for the Employee Demographics Result (RB) record.

Important Information Regarding EDI Files, Records, and Fields

The following information applies to all EDI records and fields:

- Alegeus HPS recommends file sizes no larger than 100,000 records. Files that contain more than 100,000 records may produce unpredictable results.
- The EDI character set includes: the letters A-Z and a-z, the numbers 0-9, and the symbols comma (,) and period (.). Some fields use only a subset of this character set.
- Except for the **Record ID** field, which must appear first in each record, other fields may appear in any order.
- In the tables, fields followed by one asterisk (*) are required. Fields followed by two asterisks (**) are conditionally required.

Employee Demographics Import (IB) Record

You can use the Employee Demographics Import (IB) record to add employees to Benefits Payment System and to update their information.

You can also use the IB record to associate employees with their elected Healthcare Coverage's. This results in WealthCare Admin linking applicable healthcare co pays to each employee for automatic substantiation of debit card transactions. However, before this can happen you must create Healthcare Coverage's using either the WealthCare Admin user interface (UI) or the Employer Healthcare Coverage Import Record (IR). Then you must enter the Coverage IDs for the Healthcare Coverage Types in the IB record to associate an employee with the Healthcare Coverage.

The IB record is one of two required records to add an employee enrollment to WealthCare Admin. The other required record is the Employee Account Import (IC). For employer groups set up to receive a debit card, then Card Creation Import (IF) is also required.

After you send an IB record, WealthCare Admin automatically generates an Employee Demographics Result (RB) record, which tells you whether the IB record processed successfully.

You can receive data stored in WealthCare Admin for an employee by requesting an Employee Demographics Export (EB) record. See the document, *Export Request Records (IL and RL) and Data Export Records* for information on the EB record.

Important: If you resend an IB record, any blank fields overwrite the original data with blanks. Thus, you *lose* previously stored data. The exceptions to this are noted in a field's description. If you want to update only portions of the data, while leaving other data the same, create and use a template that contains only the fields you want to change. Otherwise, it is recommended that you pass all fields to WealthCare Admin, even when you only intend to update a single field.

Table 1: Employee Demographics Import (IB) Record

Field Name	Len	Max Len	Format	Description
Record ID*	2		XX	Value: IB.
TPA ID*	6		XXXXXX	Unique identifier that WealthCare Admin assigns to you.
Employer ID*	9	12	XXXXXXXX…X	Unique identifier for the employer. **Note**: WealthCare Admin assigns the 3-character prefix; you assign the remaining characters.
Employee ID*	9	30	XXXXXXXX…X	Unique identifier for the employee.
Prefix	5		XXXXX	Title, such as Mr., Mrs., Ms., Dr., or Rev.
Last Name*	26		XXXXXXXX…X	Employee's last name. **Note:** WealthCare Admin verifies that only allowable characters are entered. Illegal characters are ones that cannot be printed on the Benefits Cards.
First Name*	19		XXXXXXXX…X	Employee's first name. **Note**: WealthCare Admin verifies that only allowable characters are entered. Illegal characters are ones that cannot be printed on the Benefits Cards.
Middle Initial	1		X	Employee's middle initial.
Phone	19		(XXX) XXX-XXXX XXXX	Employee's phone number, including area code. **Note**: Spaces for an extension can be left blank, if appropriate.
Mobile Number	19		(XXX) XXX-XXXX XXXX	Employee's mobile phone number, including area code. **Note 1:** Spaces for an extension can be left blank, if appropriate. **Note 2:** This number is for informational purposes only. Employees register mobile devices on the participant portal and may enter a different number

Field Name	Len	Max Len	Format	Description
				than the one specified in this field by the administrator. This number will not necessarily reflect the number entered by the employee during mobile phone registration.
Address Line 1*	36	75	XXXXXXXX…X	First line of the employee's mailing address.
Address Line 2	36	75	XXXXXXXX…X	Second line of the employee's mailing address.
City*	20	30	XXXXXXXX…X	City associated with the employee's address
State*	10		XXXXXXXXXX	Two-character state code associated with the employee's address.
ZIP*	9	15	XXXXXXXX…X	ZIP code associated with the employee's address. **Note**: For employees with Product Partner HSA accounts, this field must be 9 or fewer characters.
Country*	3		XXX	The allowable values are US, or US followed by a blank, if you use fixed length fields.
Reimbursement Method	1		9	0 = None (Default) 1 = Check 2= Direct Deposit 3 = External Check (Employer must be enabled for external reimbursement) 4 = External Direct Deposit (Employer must be enabled for external reimbursement) 5 = Card (Employer must be enabled for card reimbursement and CRA plan type must exist under employer) **Note:** If Direct Deposit option is selected, Bank Account Number, Bank Account Routing Number and Bank Account Type Code are required.
Email	100		XXXXXXXX…X	Employee's email address. A blank field does not overwrite a valid email address. **Note**: To remove an email address, you must manually delete it from WealthCare Admin through the UI.
User Defined Field	50		XXXXXXXX…X	Although you can enter a label for this field for your own use, WealthCare Admin does not use the field.
Employee Status	1		9	Activity status for the employee. 1 = New 2 = Active 3 = Temporarily Inactive 4 = Permanently Inactive 5 = Terminated **Note**: When you first submit this record, this field is ignored, and the Status is set to 1 = New. When you

Field Name	Len	Max Len	Format	Description
				update the record, a blank value for this field does not change the status; you must enter another value to change the status.
Gender	1		9	0 = Unknown 1 = Male 2 = Female
Marital Status	1		9	0 = Unknown 1 = Single 2 = Married 3 = Separated 4 = Widowed 5 = Divorced
Shipping Address Line 1	36	75	XXXXXXXX…X	Employee's shipping address, if different from the one in the field, Address Line 1. **Note**: When cards are mailed to the employee at an address other than the employee's primary address, this address is used. See the Card Creation Import (IF) record for card shipping choices.
Shipping Address Line 2	36	75	XXXXXXXX…X	Second line for employee's shipping address, if different from the one for the Address Line 2 field. **Note**: When cards are mailed to the employee at an address other than the employee's primary address, this address is used. See the Card Creation Import (IF) record for card shipping choices.
Shipping Address City	20	30	XXXXXXXX…X	City associated with an employee's address, if different from the one for the City field. **Note**: When cards are mailed to the employee at an address other than the employee's primary address, this address is used. See the Card Creation Import (IF) record for card shipping choices.
Shipping Address State	10		XXXXXXXX…X	The 2-character state code associated with the employee's shipping address, if different from the one for the State field. **Note**: When cards are mailed to the employee at an address other than the employee's primary address, this address is used. See the Card Creation Import (IF) record for card shipping choices.
Shipping Address ZIP	9	15	XXXXXXXX…X	ZIP code associated with the employee's address, if different from the one for the ZIP field. **Note 1**: For employees with HSA accounts, this field must be 9 or fewer characters. **Note 2**: When cards are mailed to the employee at an address other than the employee's primary address, this address is used. See the Card Creation Import (IF) record for card shipping choices.

Field Name	Len	Max Len	Format	Description
Shipping Address Country	3		XXX	Country associated with the employee's shipping address, if different from the one for the Country field. **Note 1**: The allowable values are US, or US followed by a blank, if you use fixed length fields. **Note 2**: When cards are mailed to the employee at an address other than the employee's primary address, this address is used. See the Card Creation Import (IF) record for card shipping choices.
Birth Date	8		YYYYMMDD	Date of birth for the employee. If you do not track/maintain SSN, then disabled this field on your IB Template. **HSAs**: In general, WCA requires the Birth Date for employees enrolled in an HSA account. If the Birth Date field is enabled on your IB record template, then you must supply the Birth Date for employees enrolled in an HSA. If the Birth Date field is not enabled on your IB Template, then you are not required to supply the Birth Date for employees enrolled in an HSA. In this case, WCA will maintain the employee's existing Birth Date when an IB record is received and processed for an existing employee. Birth Date is not required for creating new employees, but is required prior to an employee enrolling in an HSA.
Bank Routing Number **	9		999999999	Routing number for the employee's bank for direct deposit reimbursement. **Note**: Any Routing Number input must be valid. The IB Record will fail if an invalid Bank Routing Number is included. Additionally, an entry of '0' in this field will cause the record to fail. If Bank Routing Number is provided Bank Account Number and Bank Account Type Code are conditionally required.
Bank Account Number**	22		99999999…9	Employee bank account number for direct deposit reimbursements. **Note**: The National Automated Clearing House Association (NACHA) requires that bank account numbers be a value greater than 5 digits and less than or equal to 17 digits. Because of this, WealthCare Admin enforces that this field is numeric, and contains a length between 5 and 17 numbers. The field length is 22, but WealthCare Admin will reject the record if the values contained in the field are less than 5 numbers or greater than 17 numbers., If you are using fixed width file imports, you must pad the field with spaces to equal 22 characters in length. If Bank Account Number is provided Bank Routing Number and Bank Account Type Code are

Field Name	Len	Max Len	Format	Description
				conditionally required.
Bank Account Type Code**	1		9	Type of bank account. 0 = None (Default) 1 = Checking 2 = Savings 3 = General Ledger **Note**: If Reimbursement Code is set up as Direct Deposit, 0 = None is not a valid entry for Bank Account Type Code. You must select Checking, Savings or General Ledger. If Bank Account Type Code is provided Bank Account Number and Bank Routing Number are conditionally required.
Bank Name	50	50	Alpha	Bank Name of employee direct deposit account.
Remarks	500		XXXXXXXX…X	Any comments about the employee. **Note**: This is field is for information only.
Employee SSN	9		999999999	Employee's social security number. If you do not track/maintain SSN, then disabled this field on your IB Template. **TPS**: You can use this field for TPS matching or to search for an employee using the advanced search feature in the UI. **HSAs**: In general, WCA requires SSN for employees is enrolled in an HSA account. If the Employee SSN field is enabled on your IB record template, then you must supply the SSN for employees enrolled in an HSA. If the Employee SSN field is not enabled on your IB Template, then you are not required to supply the SSN for employees enrolled in an HSA. In this case, WCA will maintain the employee's existing SSN when an IB record is received and processed for an existing employee. Employee SSN is not required for creating new employees, but is required prior to an employee enrolling in an HSA.
Health Plan ID		30	XXXXXXXX…X	An assigned ID for the employee's health plan. **Note**: You can use this field for TPS matching but cannot use it to search for an employee.
Dental ID		30	XXXXXXXX…X	An assigned ID for the employee's dental plan. **Note**: You can use this field for TPS matching but cannot use it to search for an employee.
Vision ID		30	XXXXXXXX…X	An assigned ID for the employee's vision plan. **Note**: You can use this field for TPS matching but cannot use it to search for an employee.

Field Name	Len	Max Len	Format	Description
PBM ID		30	XXXXXXXX…X	An assigned ID for the pharmacy benefits management (PBM) organization handling pharmaceutical benefits for employees. **Note**: You can use this field for TPS matching but cannot use it to search for an employee.
Healthcare Coverage Default	5	18	XXXXXXXX…X	Coverage ID that is associated with an employee's primary Healthcare Coverage. The employee will be linked to all healthcare coverage types—Medical, Pharmacy, Dental, Hospital, and Vision and/or Hearing copays—associated with this Healthcare Coverage option.
Medical Coverage	5	18	XXXXXXXX…X	Coverage ID that is associated with the Medical Coverage type and links the employee to the copays for this coverage type. **Note 1**: Providing a Coverage ID for Medical Coverage takes priority over the default Healthcare Coverage for this type. **Note 2**: The Coverage ID is required in order for employee-level co-pay amounts to be associated with this particular coverage.
Pharmacy Coverage	5	18	XXXXXXXX…X	Coverage ID that is associated with the Pharmacy Coverage type and links the employee to the copays for this coverage type. **Note 1**: Providing a Coverage ID for Pharmacy Coverage takes priority over the default Healthcare Coverage for this type. **Note 2**: The Coverage ID is required in order for employee-level co-pay amounts to be associated with this particular coverage.
Dental Coverage	5	18	XXXXXXXX…X	Coverage ID that is associated with the Dental Coverage type and links the employee to the copays for this coverage type. **Note 1**: Providing a Coverage ID for Dental Coverage takes priority over the default Healthcare Coverage for this type. **Note 2**: The Coverage ID is required in order for employee-level co-pay amounts to be associated with this particular coverage.
Hospital Coverage	5	18	XXXXXXXX…X	Coverage ID that is associated with the Hospital Coverage type and links the employee to the copays for this coverage type. **Note 1**: Providing a Coverage ID for Hospital Coverage takes priority over the default Healthcare Coverage for this type.

Field Name	Len	Max Len	Format	Description
				Note 2: The Coverage ID is required in order for employee-level co-pay amounts to be associated with this particular coverage..
Vision Coverage	5	18	XXXXXXXX…X	Coverage ID that is associated with the Vision Coverage type and links the employee to the copays for this coverage type. **Note 1**: Providing a Coverage ID for Vision Coverage takes priority over the default Healthcare Coverage for this type. **Note 2**: The Coverage ID is required in order for employee-level co-pay amounts to be associated with this particular coverage.
Hearing Coverage	5	18	XXXXXXXX…X	Coverage ID that is associated with the Hearing Coverage type and links the employee to the copays for this coverage type. **Note 1**: Providing a Coverage ID for Hearing Coverage takes priority over the default Healthcare Coverage for this type. **Note 2**: The Coverage ID is required in order for employee-level co-pay amounts to be associated with this particular coverage.
Card Design	10		XXXXXXXX…X	Values allowed are: Combo Payment **Note 1**: The default card type of the employer will be applied if no value for this field is sent. **Note2**: For the 4.3.10 Release, Combo or Payment are the only two values permitted for the Card Design field. **Note 3**: This field pertains to administrators using the Combo Card field.
High Deductible Health Plan Eligible	1		9	Flag indicating whether the employee is eligible for an High Deductible Health Plan 0 = No 1 = Yes **Note**: When used in conjunction with a Product Partner, which requires eligibility match, the employee will not be included in the HSA Product Partner Eligibility file unless this value is set to YES. The default value for this field is NO.
Employee Driver’s License Number	20		XXXXXX….X	Used to store employee’s driver’s license number.
Employee Mother’s Maiden Name	20		XXXXXX….X	Used to store employee mother’s maiden name.
Communication Options	1	22	XXXXXX…..X	Optional field to choose the messages to be received by the participant.

Field Name	Len	Max Len	Format	Description
				Default value of 0 will indicate opt-out for all messages. If the field is not added to the template and the Employer that the Employee belongs to is assigned to a Participant Communication template then the employee will be defaulted to all communications. Add the values to opt-in to multiple messages. For example, 256 + 512 = 768 means the participant will receive the “Manual Claim Entered” and “Participant Shipping Address Change” messages. 256 = Manual Claim Entered 512 = Participant Shipping Address Change 1024 = Participant Email Address Change 2048 = Participant Direct Deposit Change 4096 = Participant Portal Password Change 8192 = Participant Billing Address Change 16384 = Card Mailed 32768 = Card Lost/Stolen 65535 = Card Transaction Denied 131072 = Account Balance Alert 262144 = Account Deductible Met 5242588 = Run Out Date Reminder 1048576 = Year-End Reminder 2097152 = Grace Period Reminder 8388608 = Balance Statement Alert 16777216 = User ID Change 67108864 = Participant Claim Entry 4294967296 = Deposit Received 8589934592 = HSA Online Statement 17179869184 = Enrollee Welcome Email 34359738368 = Email Communication Template 18014398509482000 = Completed HSA Payment 36028797018964000 = Failed HSA Payment 72057594037927900 = Card Transaction Approved 144115188075856000 = Reimbursement Processed 576460752303423000 = Partner Welcome Email 1152921504606850000 = Partner Billing Address Change

Field Name	Len	Max Len	Format	Description
				2305843009213690000 = Partner Shipping Address Change 4611686018427390000 = Partner Employee Email Address Change 9223372036854780000 = Partner Password Change 18446744073709600000 = Partner User ID Change 36893488147419100000 = Partner HSA Online Statement 73786976294838200000 = Partner Deposit Received 147573952589676000000 = Partner External Account Updated 295147905179353000000 = Partner Email Communication Template 590295810358706000000 = Partner IRS Contribution Limit 1180591620717410000000 = Partner Account Closed 2361183241434820000000 = Partner Account Re-Associated 4722366482869650000000 = Partner Online Enrollment 9444426721029150000000 = All Communications
Medicare Beneficiary	1		Numeric	Use this field to flag a participant as a medicare beneficiary. The options are: 0 = No (default value) 1 = Primary Beneficiary 2 = Secondary Beneficiary
Medicare ID	12		Alphanumeric	This value is the active covered individual's/beneficiary's health insurance claim number.
Record Tracking Number		20	Alphanumeric	The record tracking number is used to identify line numbers within an import record. If this field is sent during import, WealthCare Admin will return these values in the result file.
Employee Processing Notes	2000		Alphanumeric	The Employee Processing Notes can be added when employees may have specific processing needs that differ from other employees for the same employer. Once employee processing notes are configured, the new claim screen (UI) will have an indicator icon appear to alert claims

Field Name	Len	Max Len	Format	Description
				processors that special considerations may be used when processing this employee's claims.
Mobile Communication Options	1	22	XXXXXX…..X	This field can be used to opt participants into and out of receiving SMS alerts. This field is optional. Default value of 0 will indicate opt-out for all messages. If the field is not added to the template and the Employer that the Employee belongs to is assigned to a Participant Communication template then the employee will be defaulted to all communications. Add the values to opt-in to multiple messages. For example, 256 + 512 = 768 means the participant will receive the "Manual Claim Entered" and "Participant Shipping Address Change" messages. 256 = Manual Claim Entered 512 = Participant Shipping Address Change 1024 = Participant Email Address Change 2048 = Participant Direct Deposit Change 4096 = Participant Portal Password Change 8192 = Participant Billing Address Change 16384 = Card Mailed 32768 = Card Lost/Stolen 65535 = Card Transaction Denied 131072 = Account Balance Alert 262144 = Account Deductible Met 5242588 = Run Out Date Reminder 1048576 = Year-End Reminder 2097152 = Grace Period Reminder 8388608 = Balance Statement Alert 16777216 = User ID Change 67108864 = Participant Claim Entry 4294967296 = Deposit Received 8589934592 = HSA Online Statement 17179869184 = Enrollee Welcome Email 34359738368 = Email Communication Template 18014398509482000 = Completed HSA Payment 36028797018964000 = Failed HSA Payment 72057594037927900 = Card Transaction Approved 144115188075856000 = Reimbursement

Field Name	Len	Max Len	Format	Description
				Processed 576460752303423000 = Partner Welcome Email 1152921504606850000 = Partner Billing Address Change 2305843009213690000 = Partner Shipping Address Change 4611686018427390000 = Partner Employee Email Address Change 9223372036854780000 = Partner Password Change 18446744073709600000 = Partner User ID Change 36893488147419100000 = Partner HSA Online Statement 73786976294838200000 = Partner Deposit Received 147573952589676000000 = Partner External Account Updated 295147905179353000000 = Partner Email Communication Template 590295810358706000000 = Partner IRS Contribution Limit 1180591620717410000000 = Partner Account Closed 2361183241434820000000 = Partner Account Re-Associated 4722366482869650000000 = Partner Online Enrollment 9444426721029150000000 = All Communications
Person Code	3	3	Alphanumeric	This code is used to identify specific individuals on a policy for Medicare Reporting. The values are established by the insurer. May also be known as a Dependent Code.
End State Renal Disease	1	1	Numeric	Use this field to indicate whether the participant has ESRD for Medicare Reporting. Enter either of these numbers: 0 = No, this person does not have ESRD (Default) 1 = Yes, this person has ESRD
WealthCare Marketplace Employee ID	36	36	Alphanumeric	Used to identify the participant on the WealthCare Marketplace platform. An existing WealthCare Marketplace Employee ID will not be overridden if the field is excluded from the FE template or is the field is not

Field Name	Len	Max Len	Format	Description
				populated on an FE record. Do not include the WealthCare Marketplace ID field in the IS template unless a WC Marketplace integration is established.
Alternate ID	1	20	Alphanumeric	The employee's Alternate ID field.
Eligibility Date	8	8	YYYYMMDD	Date upon which the employee is eligible to elect benefits. Card (POS) authorizations will use this date if populated. The participant is considered eligible on 12:00:01 am CT on the date of eligibility. Card Authorization requests prior to the eligibility date will be denied. If no date is provided, then the employee is assumed to be eligible. For an auto-deposit to be made, the payroll date must be greater than or equal to the Eligibility Date. You may optionally enforce this date upon submission of a manual claim. WealthCare Admin will deny the claim if the date of service is prior to the eligibility date. If enforcing eligibility dates, Claims entered for a dependent must be within the Dependent and Employee's eligibility dates.
Termination Date	8	8	YYYYMMDD	Date upon which the employee is no longer eligible for benefits. This existing field is being updated to validate that it is after the eligibility date. Card (POS) authorizations will use this date if populated. The participant is considered terminated at 11:59:59 pm CT on the date of termination and card authorization request after that time will be denied. If no date is provided, then the employee is assumed to be terminated only if the status of the employee is Terminated. You may optionally enforce this date upon submission of manual claims. WealthCare Admin will deny the claim if the date of service is after the termination date. If enforcing eligibility/termination dates, Claims entered for a dependent must be within the Dependent and Employee's termination dates. You may choose to have WealthCare Admin automatically update the status of the participant to "Terminated" at the end of the termination date (Allows the setting of a future termination date). You may enable this feature at the administrator level through the user interface (UI).
Division		50	Alphanumeric	Enter the Division name. Note: This information should be entered exactly as displayed when created in the WealthCare

Field Name	Len	Max Len	Format	Description
				Admin system.
Class		50	Alphanumeric	Enter the Class name. Note: This information should be entered exactly as displayed when created in the WealthCare Admin system.
FillerX		200	Alphanumeric	Optional; There are 30 fillers fields (Filler1 … Filler30), which can be used as placeholders in configuring templates to match an existing file layout. WealthCare Admin will ignore values entered into these fields.

Employee Demographics Result (RB) Record

WealthCare Admin automatically generates the Employee Demographics Result (RB) record, which tells you whether the Employee Demographics Import (IB) record processed successfully.

Table 2: Employee Demographics Result (RB) Record

Field Name	Len	Max Len	Format	Description
Record ID*	2		XX	Value: RB.
Employer ID*	9	12	XXXXXXXX…X	WealthCare Admin assigns the 3-character prefix; you assign the remaining characters.
Employee ID*	9	30	XXXXXXXX…X	Unique identifier for the employee.
Detail Response Code*	6		999999	Processing status for the import record. **Note**: Ask Alegeus Healthcare Payment Solutions for a copy of *Error Codes for Alegeus Benefit Payment System.*
Employee Status	1		Numeric	Activity status for the employee. 1 = New 2 = Active 3 = Temporarily Inactive 4 = Permanently Inactive 5 = Terminated **Note: If EDI processing is successful the 'updated' value is returned. If EDI processing is NOT successful (fails) a blank value is returned.**
Record Tracking Number		20	Alphanumeric	The record tracking number is used to identify line numbers within an import record. If this field is sent during import, WealthCare Admin will return these values in the result file.

Employee Demographics Export (EB) Record

See the document, *Export Request Records (IL and RL) and Data Export Records* for information on the Employee Demographics Export (EB) record.